Updated Version 1/23/2018

VITA

Theodore Brown Sr., PhD

Oakwood University

Professor

Continuous Appointment (Tenured)

EDUCATION

2005	Doctor of Philosophy, Andrews University Major: Leadership (Emphasis: Financial Leadership and Management)
1988	Master of Business Administration, Amberton University Major: Management
1987	Master of Business Administration, Amberton University Major: General Business
1983	Bachelor of Science, Oakwood University Major: Business Administration, Minor Area: Theology

PROFESSIONAL CERTIFICATIONS AND CERTIFICATES

2017	Intersections: Preventing Harassment & Sexual Violence (EDU-US): EVERFI
2017	Scholarly and Creative Endeavors: Publishing Certificate of Achievement: Oakwood University; Huntsville, AL
2017	Online Instructor Certification Program: Division of Research and Faculty Development: Oakwood University; Huntsville, AL
2016	Critical Thinking Certification (QEP: Quality Enhancement Plan): Division of Research and Faculty Development: Oakwood University; Huntsville, AL
2016	Security Awareness: Certificate of Achievement: Kevin Mitnick

	Security Awareness Training 2016; IT Department: Oakwood University; Huntsville, AL
2015	FDIB (Faculty Development in International Business) Globalization Workshops: Center for International Business & Research (CIBER): Georgia State University; Atlanta, GA
2015	Scholarly and Creative Endeavors: Publishing Certificate of Achievement: Oakwood University; Huntsville, AL
2015	Oakwood University Leadership Academy; Oakwood University; Huntsville, AL
2014	Research Certification: "Protecting Human Research Participants": The National Institute of Health (NIH) Office of Extramural Research
2014	Oakwood University Leadership Academy; Oakwood University; Huntsville, AL
2014	Faculty Online Teaching Certification: Oakwood University, Huntsville, AL
2014	Scholarly and Creative Endeavors: Publishing Certificate of Achievement: Oakwood University; Huntsville, AL
2014	Oakwood University Leadership Academy; Oakwood University; Huntsville, AL
2014	FDIB (Faculty Development in International Business) Globalization Seminars: Center for International Business & Research (CIBER): The University of Memphis; Memphis, TN
2013	Scholarly and Creative Endeavors: Publishing Certificate of Achievement: Oakwood University; Huntsville, AL
2013	Oakwood University Leadership Academy; Oakwood University; Huntsville, AL
2012	Scholarly and Creative Endeavors: Publication Stipend Certificate; Oakwood University; Huntsville, AL
2012	Oakwood University Leadership Academy; Oakwood University; Huntsville, AL
2010	Socrates Online Teacher Training Course, Education Management Corporation

2009	Leadership, Focus Class 22; Huntsville/Madison County, Huntsville, AL
2005	Active Online Teaching, Adventist Virtual Learning Network, Andrews University; Berrien Springs, MI
1994	Certified Trust Officer, North American Division and General Conference, Silver Spring, MD
1993	Certified Tax Consultant Higher Course in Federal Taxation, National Tax Training School, New York, NY
1991	Certified Tax Consultant, National Tax Training School, New York, NY
1990	Certified Stewardship Specialist, North American Division, Silver Spring, MD

PROFESSIONAL ACADEMIC/BUSINESS CONFERENCES/MEETINGS/SEMINARS

2018	"Get Your Research into the World": Faculty Development Grant Program: Oakwood University; Huntsville, AL
2017	Operation Reach Back: 23rd International Think Tank Conference: Detroit, MI
2017	Regional Treasury Conference: Lisle, IL
2017	"Taking the Pentagon to the People": Department of Defense: Office of Diversity Management and Equal Opportunity and the U.S. Army Materiel Command: Oakwood University; Huntsville Alabama
2017	Working Session: Completing Your IRB Application: Faculty Development Grant Program: Oakwood University; Huntsville, AL
2017	Elements of the IRB Seminar: Faculty Development Grant Program: Oakwood University; Huntsville, AL
2017	Grant Proposal Seminar: Faculty Development Grant Program: Oakwood University; Huntsville, AL
2017	QEP Instructor Workshop: Department of Faculty Development: Oakwood University; Huntsville, AL

2017	10th Biennial SDA Business Teachers Conference: Andrews University, Berrien Springs, MI
2017	Fifth Annual Adventist Human-Subjects Research Association (AHSRA) Conference: Loma Linda University; Loma Linda, CA
2017	The Faculty Research Symposium: Oakwood University; Huntsville, AL
2017	Leadership Essentials Symposium: Florida Hospital (Orlando, FL) and Department of Business and Information Systems: School of Business and Adult and Continuing Education: Oakwood University; Huntsville, AL
2017	Online Instructor Certification Program Workshop: Oakwood University; Huntsville, AL
2016	Academy of Business Research Fall 2016 Conference: Biloxi, MS
2016	Grant Writing Workshop: Grant Seeking & Proposal Development: Oakwood University; Huntsville, AL
2016	United Negro College Fund (UNCF) Career Pathways Convening Conference: Atlanta, GA
2016	Critical Thinking Think Tank Workshop (CTTT) 17: Oakwood University; Huntsville, AL
2016	Fourth Annual Adventist Human-Subjects Research Association (AHSRA) Conference: Oakwood University; Huntsville, AL
2016	The Faculty Research Symposium: Oakwood University; Huntsville, AL
2016	Leadership Essentials Symposium: Florida Hospital (Orlando, FL) and Department of Business and Information Systems: School of Business and Adult and Continuing Education: Oakwood University; Huntsville, AL
2016	GSU-CIBER Case Challenge Competition: Georgia State University; Atlanta, GA
2015	Southern Union Conference: Fall Stewardship Council: Destin, FL
2015	NASBITE CGBP Workshop: Michigan State University: Hosted by School of Business: Oakwood University; Huntsville, AL

2015	31st International Business Research Conference: Ryerson University; Toronto, Canada.
2015	FDIB (Faculty Development in International Business) - Globalization Conference Workshops: Center for International Business & Research (CIBER): Georgia State University; Atlanta, GA
2015	The Faculty Research Symposium: Oakwood University; Huntsville, AL
2015	Leadership Essentials Symposium: Florida Hospital (Orlando, FL) and Department of Business and Information Systems: School of Business and Adult and Continuing Education: Oakwood University; Huntsville, AL
2015	GSU-CIBER Case Challenge Competition: Georgia State University; Atlanta, GA
2014	International Educators Group/International Academy of Business 2014 Annual Conference; Washington, DC
2014	Columbia Union Conference: Fall Treasury Council; Columbia, MD
2014	Mustang International Academic Conference; Nashville, TN
2014	EVERFI: HBCU Financial Education Program Seminar: Alabama State University; Montgomery, AL
2014	FDIB (Faculty Development in International Business) - Globalization Conference Seminars: Center for International Business & Research (CIBER): The University of Memphis; Memphis, TN
2014	The Faculty Research Symposium: Oakwood University; Huntsville, AL
2014	The Society of Business, Industry, and Economics (SOBIE) 16th Annual Conference; Destin, FL
2014	Six Current Trends & Issues Conference: College of Business and Hospitality Management: Northern Caribbean University, Mandeville, Manchester; Jamaica
2014	Mustang International Academic Conference; Las Vegas, NV
2013	Mustang International Academic Conference; Dallas, TX

2013	Academy of Management Annual Conference; Buena Vista (Orlando), FL
2013	The Faculty Research Symposium: Oakwood University; Huntsville, AL
2013	Fifth Current Trends & Issues Conference: College of Business and Hospitality Management: Northern Caribbean University, Mandeville, Manchester; Jamaica
2013	Academy of Management Africa Conference; Gordon Institute of Business Science, University of Pretoria; Johannesburg, South Africa
2012	Academy of Management Annual Conference; Boston, MA
2012	8th SDA Business School Teachers Conference, Andrew University; Berrien Springs, MI
2011	SACS-COC Conference Session; Orlando, FL
2011	SACS Commission on Colleges Meeting Summer Institute; Fort Worth, TX
2010	Academy of Management Annual Conference; San Antonio, TX
2010	30th International Conference on Critical Thinking; Berkeley, CA
2010	SACS Commission on Colleges Meeting Summer Institute; Tampa, FL
2010	SACS-COC Orientation Session; Atlanta, GA
2010	Annual SACS-COC Meeting; Louisville, KY
2009	Academy of Management Annual Conference; Chicago, IL
2009	Southeastern Regional Cooperative Education Conference; Huntsville, AL
2009	Benchmark for Economic Success: Chamber of Commerce of Huntsville/Madison County; 73rd Annual Membership Meeting; Huntsville, AL

2009	Technology, Education, and Business Symposium (TEBS), Jacobs Conference Center; Huntsville, AL
2008	6th SDA Business School Teachers Conference, Andrews University; Berrien Springs, MI
2008	Strategic Planning, Dallas, TX, American Management Association; New York, NY
2007	CFO Workshop, Manhattan, NY, American Management Association; New York, NY
2006	Trust Services Convention, Portland, OR, North American Division of Seventh-day Adventists
2006	North American Division (NAD) Regional Treasury Continuing Education Conference, Manhattan, NY
2004	Trust Services Convention, Williamsburg, VA, North American Division of Seventh-day Adventists
2003	The Executive Accountant Seminar, Dallas, TX, Dallas CPA Society and Southern Methodist University's Cox School of Business
2003	American Educational Research Association Convention, Chicago, IL
2002	Beyond the Bottom Line, Professional Growth Seminar for Church Business Leaders, Loma Linda University; Loma Linda, CA
2002	American Educational Research Association Convention, New Orleans, LA
2002	North American Division (NAD) Youth Ministries Convention, Strategic Planning Seminar Presentation, Atlanta, GA.
2001	Risk Management Conference, Scottsdale, AR, Adventist Risk Management, Inc.
2001	United Trust Services Seminar, Hot Springs, AR, the Southwestern Union and Mid-American Union Conferences
2000	The Effective Facilitator: Maximizing Involvement and Results, Scottsdale, AZ, American Management Association; New York, NY
2000	24th Conference on Gift Annuities, St. Louis, MO, American Council on Gift Annuities

1999	How to Make Presentations with Confidence and Power, Fred Pryor Seminars; Dallas, TX
1999	North American Division (NAD) Regional Treasury Continuing Education Conference, San Antonio, TX
1999	United Trust Services Seminar, Colorado Springs, CO, The Southwestern Union and Mid-American Union Conferences
1998	Risk Management Conference, Austin, TX, Adventist Risk Management, Inc.
1998	Trust Services Convention, San Diego, CA, North American Division and General Conference of Seventh-day Adventists
1997	North American Division (NAD) Regional Treasury Continuing Education Conference, Orlando, FL
1997	Risk Management Conference, Cincinnati, OH, Adventist Risk Management, Inc.
1997	Fundamentals of Human Resource Management, Hyannis Port, MA, American Management Association; New York, NY
1996	Improving Your Managerial Effectiveness, San Diego, CA, American Management Association; New York, NY
1996	Trust Services Convention, Edmonton, Canada, North American Division and General Conference of Seventh-day Adventists
1995	The Controller's Job in Today's Environment, Williamsburg, VA, American Management Association; New York, NY
1995	Successful Managerial Skills for Black Managers, Detroit, MI, American Management Association; New York, NY
1995	CMC's Course on Financial Analysis, Toronto, Canada, American Management Association; New York, NY
1995	Church School Treasurer, Dallas, TX, Climbing Heights Business Service; Houston, TX
1995	United Trust Services Seminar, Branson, MO, North American Division

1994	Success Essentials, American Management Association; New York, NY
1994	Supervisory Essentials, American Management Association; New York, NY
1994	Communication Essentials, American Management Association; New York, NY
1993	Auditing For Local Churches and Schools Seminar, Columbia, MD, North American Division of Seventh-day Adventists
1993	The Legal Aspects of Payroll Management, Dallas, TX, Keye Productivity Center
1993	Today's OSHA: A Compliance Update, Dallas, TX, Keye Productivity Center
1988	Risk Management Conference, St. Louis, MO, Adventist Risk Management, Inc
1987	Church Auditor Seminar, Columbia, MD, General Conference Auditing Service
1987	Your Role in Risk Management, San Antonio, TX, Adventist Risk Management, Inc.
1986	Your Role in Risk Management, Chicago, IL, Adventist Risk Management, Inc.
1985	Your Role in Risk Management, Montreal, Canada, Adventist Risk Management, Inc.

PROFESSIONAL EXPERIENCE

2017 - Present	Tenured (Continuous Appointment) Professor: Management and Leadership, Department of Business and Information Systems: School of Business: Oakwood University; Huntsville, AL
2015 – 2017	Professor: Management and Leadership, Department of Business and Information Systems: School of Business: Oakwood University; Huntsville, AL
2014 - Present	Online Professor: Oakwood Online University; Oakwood University; Huntsville, AL

2013 – 2015 External Examiner, Graduate School (MBA) Program; College of Business & Hospitality Management; Northern Caribbean University; Mandeville, Jamaica W.I.

2012 – Present Senior Pastor, Deckard/Fayetteville, TN: South Central Conference

2012 – 2014 Coordinator of Faculty Exchange; Oakwood University; Huntsville, AL

2012 – 2014 Coordinator of Consortium of African Adventist Universities and Partners (CAAUP); Oakwood University; Huntsville, AL

2010 - Present Online (Hybrid) Instructor, LEAP (Leadership Education Adult Program), Oakwood University; Huntsville, AL

2008 - 2015 Associate Professor: Management and Leadership, Department of Business and Information Systems: School of Business: Oakwood University; Huntsville, AL

2007 – Present Adjunct Professor, School of Education, Graduate Leadership Program, Andrews University; Berrien Springs, MI

2005 – 2008 Chief Financial Officer (CFO)/Treasurer, Lake Region Conference; Chicago, IL

1994 – 2005 Chief Financial Officer (CFO)/Treasurer, Southwest Region Conference; Dallas, TX

1994 - 2005 Departmental Director of Trust Services, Southwest Region Conference; Dallas, TX

1990 – 1998 Adjunct Professor, Business Department, Brookhaven College; Farmers Branch, TX

1989 – 1994 Associate Treasurer, Southwest Region Conference; Dallas, TX

1985 – 1988 Internal Auditor, Southwest Region Conference; Dallas, TX

1984 - 1985 Senior Pastor, Hobbs/Roswell, NM: Southwest Region Conference

TEACHING EXPERIENCE

Undergraduate Traditional:

BA 105 Introduction to Business
BA 310 Principles of Management

BA 383	Human Resource Management
BA 415	Organizational Behavior
BA 487	Negotiations
BA 488	Leadership and Organizational Change
BA 492	Business Practicum Internship
OU101	Freshman Orientation (Business)

Undergraduate Traditional Online (OU Online University)

BA 310	Principles of Management (Mini Mester/ 6 Weeks)
BA 310	Principles of Management (Traditional/ 15 Weeks)

Undergraduate Hybrid-Online (OU Adult and Continuing Education {LEAP} Program):

LD 300	Foundational Theories of Leadership
LD 310	Communication Strategies in Leadership
LD 320	Studies of Applied Leadership in Organizational Change
OM 250	Business Review
OM 301	Adult Development and Life Assessments
OM 305	Group and Organizational Dynamics
RP 434 (OS/OL)	Church Organization & Polity

Graduate (Andrews University):

LEAD 635	Individual Development Plan
LEAD 675	Portfolio Development
LEAD 899	Doctoral Dissertation

VISITING PROFESSORSHIPS (Consortium of African Adventist Universities and Partnerships/CAAUP)

2013 Northern Caribbean University, Mandeville, Manchester; Jamaica
Module 5 Session: MGMT 478 Negotiation Skills: MBA Program
Thesis Examination and Review; School of Business and Hospitality Management

STUDENT ADVISORY COMMITTEES

2017 - 2018 Faculty Sponsor: United Student Movement (USM); Oakwood University

2016 Advisor: Florida Hospital Health Care Case Study Challenge Competition; Oakwood University

2016 Advisor: GSU-CIBER Case Challenge Competition: Georgia State University; Atlanta, GA

2015 Advisor: GSU-CIBER Case Challenge Competition: Georgia State

University; Atlanta, GA

2014 - 2015 Faculty Sponsor: United Student Movement (USM); Oakwood University

2012 - 2013 Faculty Sponsor: United Student Movement (USM); Oakwood University

2011 - 2012 Faculty Sponsor: United Student Movement (USM); Oakwood University

2010 - 2011 Faculty Sponsor: United Student Movement (USM); Oakwood University

2009 - 2010 Faculty Sponsor: United Student Movement (USM); Oakwood University

2008 – Present Advisor: Delta – Mu – Delta: Business Majors Honor Society; Oakwood University

2008 – 2010 Independent Advisor: Senior Project Film Committee, School of Visual Arts and Design, Southern Adventist University

PROGRAM/COURSE DEVELOPMENT

2016-2017 MBA in Leadership: Graduate School
School of Business and Adult and Continuing Education: Oakwood University

Syllabus Courses Developed:
LD 605 Leadership Innovation and Change
LD 615 Strategic Leadership
LD 625 Leadership Creativity and Thought
LD 635 Global Leadership: A Case Study Approach

2014 Business Online Course Studies: Traditional Program
School of Business and Adult and Continuing Education: Oakwood University

Online Courses Developed:
BA 310 Principles of Management, Minimester I & II courses, (Partnered with Lumen Learning)
BA 310 N1 Principles of Management, Traditional Full Semester course

2009-2011 Leadership Online Course Studies: LEAP Program

School of Business and Adult and Continuing Education: Oakwood University

Online Courses Developed:
LD 300 Foundational Theories of Leadership
LD 305 Ethical Principles in Leadership
LD 310 Communication Strategies in Leadership
LD 315 Studies of Applied Leadership in Organizational Change
LD 320 Global Perspectives on Contemporary Issues in Leadership

2009 Business Management Advisee Mentorship Program for Student Self-Study GMAT Preparation for Graduate School (Department of Business and Information Systems: Oakwood University)

2008 Participant Manual: Financial Empowerment Strategies for The 21st Century: A Bible Based Approach to Personal Money Management (Seminar and Workshop Book)

2008 Business Internship Handbook: 2009 Revision (Department of Business and Information Systems: Oakwood University)

2008 Business Internship Students and Advisees Tracking Report System (Department of Business and Information Systems: Oakwood University)

SERVICE TO THE PROFESSION

2017 Session Chair: 10th Biennial SDA Business Teachers Conference: Andrews University, Berrien Springs, MI

2017 Worship Speaker: 10th Biennial SDA Business Teachers Conference: Andrews University, Berrien Springs, MI

2017 Session Chair: Fifth Annual Adventist Human-Subjects Research Association (AHSRA) Conference: Loma Linda University; Loma Linda, CA

2017 Reviewer: Qualitative Dissertation Methodology: A Guide for Design and Procedures: SAGE Publications, Inc.: Thousand Oaks, CA

2017 Reviewer: Adventist Human Subjects Research (2017 Conference; Loma Linda University: Loma Linda, CA)

2016 Reviewer: Market Research: Leadership: Rutledge/Taylor & Francis Group

2016 Session Chair: Accounting: Academy of Business Research Fall 2016

Conference: Biloxi, MS

2016 – 2017 Committee Member: Fifth Annual Adventist Human-Subject Research Association (AHSRA) Conference: Loma Linda University; Loma Linda, CA

2016 - Present Reviewer: Journal of Research on Christian Education: Andrews University: Routledge Taylor & Francis Group

2016 Session Chair: Fourth Annual Adventist Human-Subjects Research Association (AHSRA) Conference: Oakwood University; Huntsville, AL

2015 Reviewer: Business and Management: McGraw-Hill Education: New York, NY

2015 Session Chair: Management & Marketing: 31st International Business Research Conference: Ryerson University, Toronto, Canada.

2015 Reviewer: Business and Management: SAGE Publications, Inc.: Thousand Oaks, CA

2014 – 2016 Reviewer: Journal of Business and Economics, Academic Star Publishing Company; New York, NY

2014 Moderator: Mustang International Academic Conference (Nashville, TN)

2014 External Examiner: Dissertation Defense: School of Education Leadership Department: Andrews University; Berrien Springs, MI

2014 – 2016 Editorial Board Member: Journal of Business and Economics, Academic Star Publishing Company; New York, NY

2014 Committee Member: Dissertation Defense: School of Education Leadership Department: Andrews University; Berrien Springs, MI

2014 Moderator: Mustang International Academic Conference (Las Vegas, NV

2013 Committee Member, Graduate School (MBA) Program; College of Business & Hospitality Management; Northern Caribbean University; Mandeville, Jamaica W.I.

2013 - Present Reviewer: Journal of Applied Christian Leadership [(JACL): Andrews University; Berrien Springs, MI

2013	Reviewer: Southwest Academy of Management (2014 Conference; Dallas, TX)
2013 - 2014	Immediate Past Co-Chair: Caucuses Committee: Academy of Management (2014 AOM Conference; Philadelphia, PA)
2012 – 2013	Chair: Caucuses Program Committee: Academy of Management (2013 AOM Conference; Lake Buera Vista, FL)
2011-- 2012	Chair: Caucuses Program Committee: Academy of Management (2012 AOM Conference; Boston, MA)
2010 – 2011	Vice-Chair: Caucuses Program Committee: Academy of Management (2011 AOM Conference; San Antonio, TX)
2009 – 2010	Vice-Chair: Caucuses Program Committee: Academy of Management (2010 AOM Conference; Montreal, Canada)
2009 – 2015	Reviewer: Academy of Management Learning & Education Journal
2009 – 2010	Reviewer: Journal of Adventist Christian Leaders (JACL), Andrews University; Berrien Springs, MI
2009	Reviewer: Academy of Management (2009 Conference; Chicago, IL)
2006 – 2009	Member: Executive Board of the Christian Leadership Center, Andrews University, Berrien Springs, MI
2008	Member: 2008 Round Table Planning Committee, Andrews University, Berrien Springs, MI
2007	Member: 2007 Round Table Planning Committee, Andrews University, Berrien Springs, MI
2005 - 2008	Chair: Finance Committee: Lake Region Conference: Chicago, IL
2005 - 2008	Chair: Building Committee: Lake Region Conference: Chicago, IL
1994 - 2005	Chair: Finance Committee: Southwest Region Conference: Dallas, TX
1994 - 2005	Chair: Building Committee: Southwest Region Conference: Dallas, TX

*INVITED SERVICE TO THE PROFESSION (*Unattended)*

2014	*Reviewer Team: Site Visit: Roorkee College in India: Review Masters*

Degree Programs in Business, Commerce, Computer Applications: International Board of Education (IBE): Department of Education; General Conference of Seventh-day Adventists; Silver Spring, Maryland USA

SERVICE TO THE UNIVERSITY AND DEPARTMENT

2017	Chair: CPI Sub-Committee OU 101 Faculty Task Force: Career Pathway Steering Committee: Oakwood University
2017 – Present	Member: Leadership Development Committee: Oakwood University
2017 – Present	Chair: Business Researchers Scholars Group (BRSG): School of Business and Department of Business and Information Systems: Oakwood University
2016 – Present	Member: Quality Enhancement Plan Coordinating Council Committee: Oakwood University
2016 - Present	Member: Career Pathways Steering Committee: Oakwood University
2016	Faculty Representative: Oakwood University: Career Pathways Convening: Atlanta, GA
2016	Faculty Delegate: Oakwood University Constituency Session
2016	Chair: Adventist Human Subjects Research Association (AHSRA) Conference Planning Committee: Oakwood University
2015 – 2016	Member: Delta Task Force Committee: Oakwood University
2015 – Present	Member: Graduate Council Taskforce Committee: Oakwood University
2015 – 2016	Member: Prospective Graduate Program Review Committee: Oakwood University
2015 –2016	Member: Academic Master Plan Committee: Oakwood University
2015 – 2016	Member: Program Review Committee: Oakwood University
2015 – 2016	Chair: Degree Programs Committee: School of Business and Adult and Continuing Education: Oakwood University
2015 - Present	Program Coordinator: B.A. Interdisciplinary Degree: School of Business and Adult and Continuing Education: Oakwood University

2015 - Present	Program Coordinator: B.S. General Studies Degree (Traditional): School of Business and Adult and Continuing Education: Oakwood University
2015 - Present	Program IE Report Coordinator: B.S. General Studies Degree (LEAP): School of Business and Adult and Continuing Education: Oakwood University
2014 – 2016	Faculty Representative: Executive Board: Oakwood University; Huntsville, AL
2013 – 2016	Faculty Facilitator/Liaison: Business Reading Club: Florida Hospital Leadership Corner Initiative: School of Business and Adult and Continuing Education: Oakwood University
2013 - 2015	Chair: Management Committee: School of Business and Adult and Continuing Education: Oakwood University
2013 - 2014	Member: Oakwood University Research Society (OURS): Oakwood University
2012 – 2015	Member Participant: Oakwood University Leadership Academy; Oakwood University; Huntsville, AL
2012 – Present	Member: Quality Enhancement Plan (QEP) Advisory Committee: Oakwood University
2012 - 2015	ACBSP Accreditation Committee: School of Business and Adult and Continuing Education: Oakwood University
2012 - Present	MBA Committee: School of Business and Adult and Continuing Education: Oakwood University
2012	Faculty Participant: Strategic Actioning Session: Oakwood University
2012 – Present	Member: Faculty Development Committee: Oakwood University
2011	Faculty Delegate: Oakwood University Constituency Session
2011	Chair: QEP Writing Sub-Committee: Oakwood University
2010 - 2012	Chair: Quality Enhancement Plan Development Committee (QEP): Oakwood University
2009 – 2010	Member: Accreditation Compliance Review Committee (ACRC): Oakwood University

2009 – 2012 Member: Mentor-Protégé Advisory Committee (MPAC): Oakwood University

2009 – 2012 Member: Land Development Committee: Oakwood University

2008 - 2014 Management Degree Program Coordinator: Department of Business and Information Systems: Oakwood University

2008 – 2010 Member/Secretary: Business Internship Advisory Committee: Department of Business and Technology, Oakwood University

SERVICE TO THE COMMUNITY

2017 Agape Day: Community Service: Botanical Gardens: Oakwood University; Huntsville, AL

2017 Commencement Speaker: 12th Grade and 8th Grade Graduating Classes: Peterson-Warren Academy: Inkster, MI

2017 Service Volunteer: Meals On Wheels Program: Country/Drake Senior Center: Business and Information Systems Department; Oakwood University; Huntsville, AL

2016 Agape Day: Community Service: Botanical Gardens: Oakwood University; Huntsville, AL

2016 Service Volunteer: Food Bank of North Alabama: Community Service Project: Business and Information Systems Department; Oakwood University; Huntsville, AL

2016 Agency Representative/Task Supervisor (First SDA Church, Fayetteville, TN): School of Social Work; Southern Adventist University; Collegedale, TN

2016 Moderator and Master of Ceremony: Operation Reach Back Think Tank Awards Program and Banquet: Detroit, MI

2015 Exhibitor: Operation Reach Back, Inc.: 60th Session of the Seventh-day Adventist Church: San Antonio, TX

2015 Downtown Rescue Mission: Huntsville, AL: Oakwood University BIS Department Community Service Project; Spring Semester

2015 Administrative Facilitator (Church Pastor), Community Health Fair, First Seventh-day Adventist Church; Decherd, TN

2013	Administrative Facilitator (Church Pastor), Community Health Fair, First Seventh-day Adventist Church; Decherd, TN
2012 - Present	Member: Administrative Advisory Committee: Operation Reachback
2011 – 2016	Volunteer/Teacher Collaborator: Ed White Middle School; Huntsville, AL
2011 – 2012	Chair: HASDA School System Finance Committee, Huntsville, AL
2011- 2012	Co-Chair: Host Committee (Focus Class 25); Focus Leadership Huntsville/Madison County
2011	Church Delegate, Oakwood University SDA Church: South Central Conference of SDA Constituency Session
2010 – 2011	Member: Host Committee (Focus Class 24); Focus Leadership Huntsville/Madison County
2010 – 2011	Elder: Oakwood University SDA Church, Huntsville, AL
2010 – 2011	Chair: Finance Committee; Oakwood University SDA Church, Huntsville, AL
2010 – 2011	Member: HASDA School System Finance Committee, Huntsville, AL
2009 - 2010	Member: Money Management Committee, Oakwood University SDA Church, Huntsville, AL
2008 – 2010	Member: HASDA School System By-Laws Committee, Huntsville, AL
2008 – 2010	Chaplin: HASDA Home and School Committee, Huntsville, AL
2008	Guest Speaker, Hope for Humanity Men's Housing Shelter, South Bend, IN
2008 – Present	MFM Seminar and Workshop Developer/Facilitator: Financial Empowerment Strategies for the 21st Century
2007 – 2012	Member/Vice President: Executive Board of Operation Reach Back

PROFESSIONAL PRESENTATIONS

Academic/Educational Conferences:

Brown, T. (2018, January). Get your research into the world. Presentation made at Faculty Development Grant Program Workshop Lunch & Learn. Oakwood University; Huntsville, AL

Brown, T. and Lai Hing, J. (2017, July). Qualitative review of stories told: Anecdotes of cfo-ceo relationships in sda local conferences. Paper presented at Andrews University 10th Biennial SDA Business Teachers Conference in Berrien Springs, MI.

Brown, T. and Lai Hing, J. (2017, July). Validating organizational effectiveness: Exploring criteria for exemplary and outstanding local conferences in the north american division. Paper presented at Andrews University 10th Biennial SDA Business Teachers Conference in Berrien Springs, MI.

Brown, T. and Lai Hing, J. (2017, July). The odd couple revisited: A quantitative analysis of perceived cfo–ceo relationships in sda north american division conferences. Paper presented at Andrews University 10th Biennial SDA Business Teachers Conference in Berrien Springs, MI.

Brown, T. and Lai Hing. (2017, May). Qualitative review of stories told: Anecdotes of cfo-ceo relationships in sda local conferences. Paper presented at Adventists Human-Subjects Researchers Association 2017 Annual Meeting in Loma Linda, CA.

Brown, T. and Lai Hing, J. (2017, May). Validating organizational effectiveness: Exploring criteria for exemplary and outstanding local conferences in the north american division. Poster presented at Adventists Human-Subjects Researchers Association 2017 Annual Meeting in Loma Linda, CA.

Brown, T. (2016, October). Composite analysis of means: Inquiry of cfo role, responsibilities and relationships in sda north american division conferences: Paper presented at Academy of Business Research Fall 2016 Conference: Biloxi, MS

Brown, T. (2016, May). Composite analysis of means: Inquiry of cfo role, responsibilities and relationships in sda north american division conferences: Paper presented at Fourth Annual Adventist Human-Subjects Research Association Conference at Oakwood University in Huntsville, Alabama.

Brown, T. (2015, July). Aggregate analysis of perceptual differences among sda conference leaders in the usa, canada and bermuda: Inquiry of cfo responsibilities: Paper presented at 31st International Business Research Conference in Toronto, Canada.

Braithwaite, F., Brown, T., Cort, M., Gunn, R. and Roach, S. (2015, April). Attitude of university students towards unethical business choices: controlling for major, gender and religiousness. Paper presented at 2015 Faculty Research Symposium at Oakwood University in Huntsville, Alabama.

Brown, T. (2014, November). Globalizing academic programs: A phenomenological experience of a hbcu professor teaching abroad. Paper presented at International Educators Group and International Academy of Business 2014 Annual Conference in Washington, DC.

Braithwaite, F., Brown, T. and Cort, M. (2014, October). Is there a relationship between religious orientation and willingness to use unethical business tactics among university students? Paper presented at Mustang International Academic Conference in Nashville, Tennessee.

Brown, T. (2014, October). An analytical study of sda leadership perceptions in the nad: Rankings of cfo responsibilities. Paper presented at Mustang International Academic Conference in Nashville, Tennessee.

Braithwaite, F., Brown, T. and Cort, M. (2014, April). Is there a relationship between religious orientation and willingness to use unethical business tactics among university students? Paper presented at 2014 Faculty Research Symposium at Oakwood University in Huntsville, Alabama.

Brown, T. (2014, April). The cfo's role in the north american division: A critical examination of perceived differences among sda local conference leadership. Paper presented at the 16th Annual Conference of the Society of Business, Industry, and Economics (SOBIE) in Destin, Florida.

Brown, T. (2014, March). Exploring global perspectives of the impact of transformational leadership on the corporate business sector. Paper presented (Webinar) at Northern Caribbean University of Business and Hospitality Management Conference in Mandeville, Manchester, Jamaica.

Brown, T. (2014, February). An exploratory comparative analysis of the role of chief financial officers in bermuda, canada and the united states of america. Paper presented at Mustang International Academic Conference in Las Vegas, Nevada.

Brown, T. (2014, January). Financial wellness: How to overcome financial hardship and live peacefully. Paper presented in seminar on Health and Longevity Caribbean Cruise: Freeport & Nassau, Bahamas.

Braithwaite, F., Brown, T. and Cort, M. (2013, October). The effect of machiavellian thinking on willingness to use ethically questionable business tactics among university students. Paper presented at Mustang International Academic Conference in Dallas, Texas.

Brown, T. (2013, March). A look at global institutional perspectives and situations in building human capacity: current trends & issues. Paper presented (Webinar) at Northern Caribbean University College of Business and Hospitality Management Conference in Mandeville, Manchester; Jamaica.

Brown, T. (2009, April) Internship program: Preparation for business. Business Chapel Service: Oakwood University: Huntsville, AL

Brown, T. (2009, October) Bank checking account: Usage and purpose seminar: Male Mentorship Program; West Oaks Complex: Oakwood University: Huntsville, AL

Brown, T. (2008, July). Using mixed methods research in exploring the expectations of treasurers as chief financial officers in local conferences: three critical aspects of the dissertation. Presented at Andrews University Leadership Round Table Conference Jousting Session in Berrien Springs, MI.

Brown, T. and Goris, J. R. (2008, June). Exploring the perceptions of seventh - day adventist church officers pertaining to the role and responsibilities of the conference treasurer. Paper presented at Andrews University 6th SDA Business Teachers Conference in Berrien Springs, MI.

Brown, T. (2007, July). A study of the expectations of treasurers as chief financial officers in local conferences in the north american division of seventh-day adventists: perceptions of roles, responsibilities, and relationships. A dissertation summary presented at the Andrews University Leadership Round Table Conference Jousting Session in Berrien Springs, MI.

Business/Organization Conferences:

2017 Operation Reach Back, Inc.: Think Tank Conference XXIII: Detroit, MI

Seminar Topic: Financial Wellness: How to Overcome financial hardship and Live Peacefully

2017 Regional Treasury Conference: Lisle, IL

Seminar Topic I: Strategies for Building and Developing Effective Teams

Seminar Topic II: "Building A Great Treasury": Insights From Business, Corporate and Governmental Practices

2015 Southern Union Fall Stewardship Council: Southern Union Conference: Destin, FL

Seminar Topic: Transformational Stewardship: Conceptualization & Strategic Approaches

2014 Columbia Union Fall Treasurer's Council: Columbia Union Conference: Columbia, MD

Seminar Topic: Evolution of Treasurers & Treasury Department: The Role of "Self" Management and Leadership of Treasurers in Treasury Staff Development"

2013 Academy of Management Africa Conference: Johannesburg, South Africa
Selected Conference Invitee and Participant

2013 Southern Africa-Indian Ocean Division (SID): Johannesburg, South Africa
Sandton, South Africa

Seminar I: Strategies for Success: "The Know Where Factor Approach"

Seminar Presentation II: "The Role of Self Management and Leadership in Developing Teams and Staff"

2011 Euro-Asia Division (EAD): Moscow, Russia/ Siberia, Russia

Subject Topic: "Developing Teams and Staff within Organizations"

Seminar Presentation I: "The Role of Self Management and Leadership in Developing Teams and Staff"

Seminar Presentation II: "Strategies for Building and Developing Effective Teams"

Seminar Presentation III: "Staffing for Results: How to Choose and Develop your Staff"

2009 Southern Union Conference: Planned Giving & Trust Services Department; Director's Meeting: Oakwood University: Huntsville, Alabama

Seminar Presentation: "Trust Services from a Conference Treasurer's Perspective"

Community/Special Organization Conferences

2016 Maranatha SDA Church: Gulf Port, MS
MFM Financial Literacy Seminar Series

2015 South Central Conference & Gulf States Conference: Generosity Symposium; Jackson, MS
MFM Financial Literacy Seminar Series

2015 Grace Temple SDA Church: Fort Worth, TX

MFM Financial Literacy Seminar Series

2014 South Central Conference: Generosity Summit; Huntsville, AL
MFM Financial Literacy Seminar Series

2013 Fayetteville First SDA Church: Fayetteville, TN
MFM Financial Literacy Seminar Series

2013 South Central Conference: Generosity Summit; Birmingham, AL
MFM Financial Literacy Seminar Series

2012 First SDA Church: Decherd, TN
MFM Financial Literacy Seminar Series

2012 Southern California Conference: Los Angeles, CA
MFM Financial Literacy Seminar Series

2012 Lake Region Conference: Chicago, IL
MFM Financial Literacy Seminar Series

2011 Personal Statement Seminar: West Oaks Complex: Oakwood University; Huntsville, AL

2011 How to Make Christian Education Affordable: Oakwood Adventist Academy: Huntsville, AL

2010 Washington Conference: Seattle, WA
MFM Financial Literacy Seminar Series

2010 New Faculty Orientation; Oakwood University: Huntsville, AL
Your Role with the QEP (Quality Enhancement Plan)

2010 South Central Conference: Nashville, TN
MFM Financial Literacy Seminar Series

2010 Oakwood University: Mosley Complex: Huntsville, AL
MFM Financial Literacy Seminar Series

2010 Valley Community SDA Church: Stockton, CA
MFM Financial Literacy Seminar Series

2009 South Central Conference: Generosity Summit; Nashville, TN
MFM Financial Literacy Seminar Series

2009 Harvest SDA Church: Harvest, AL
MFM Financial Literacy Seminar Series

2009 New Life SDA Church: Huntsville, AL
Board Leadership Seminar
MFM Lecture Series

2009 Oakwood University Church: Huntsville, AL
Family Life Marriage Retreat
MFM Financial Literacy Seminar Series

*Academic/Educational Conferences :(Unattended/Paper Accepted)

Brown, T. (2015, April). Aggregate analysis of perceptual differences among sda conference leaders in the usa, canada and bermuda: Inquiry of cfo responsibilities. Paper presentation accepted at the SOBIE 2015 Annual Academic Conference, April 14-17, 2015 in Sandestin, FL.

Brown, T. (2014, June/July). Exploring the extent of leadership perceptions of the chief financial officers' role in sda conferences in bermuda, canada and the united states of america. Paper presentation accepted at the 12th Annual International Conference on Management, June 30- July 3, 2014 in Athens, Greece.

*Academic/Educational Conferences :(Paper Accepted/Not Presented)

Brown, T. (2017, May). The Odd Couple Revisited: A quantitative Analysis of Perceived CFO-CEO Relationships in SDA North American Division Conference. Paper accepted at the Adventists Human-Subjects Researchers Association 2017 Annual Meeting in Loma Linda, CA.

PROFESSIONAL ARTICLES, PAPERS AND PUBLICATIONS

Brown, T. (2017, October). "Feeling Stumped by Trump: Perceived Success Strategies for Black America's Progression in Times of Difficulty and Uncertainty. Operation Reach Back Journal – Volume 3, No.1.

Brown, T. and Lai Hing, J. (2017, August). "The Odd Couple Revisited: A Quantitative Analysis of Perceived CFO-CEO Relationships in SDA North American Division Conferences". Journal: Archives of Business Research – VOL. 5, No. 8 (2017): DOI: 10.14738/abr.58.3575.

Brown, T. (2017, March). "Composite Analysis of Means: Inquiry of CFO Roles, Responsibilities and Relationships in SDA North American Division Conferences". Journal: Archives of Business Research - Vol. 5, No 3 (2017): DOI:10.14738/abr.53.2952. (Full Paper Publication)

Brown, T. (2016, Fall). “Composite Analysis of Means: Inquiry of CFO Roles, Responsibilities and Relationships in SDA North American Division Conferences”. Abstract Publication Only: Proceedings of the Academy of Business Research.

Brown, T. (2016, September). “Analytical Inquiry of CFO Responsibilities: Aggregate Analysis of Perceptual Differences among SDA Conference Leaders in the USA, Canada and Bermuda”. Journal: Archives of Business Research - Vol. 5: DOI: 10.14738/abr.45.2019.

Brown, T. (2015, December). “Transformational Leaders: Impacting Organizational Effectiveness". RV 11-15 PELC Issue: Regional Voice Journal Magazine: Publication of Office of Regional Ministries (ORM).

Brown, T. (2015, September). "Exploring the Aggregate Extent of Leadership Perceptions of the Chief Financial Officer's Role in SDA Conferences in the United States of America, Canada and Bermuda". Journal of Business and Economics (JBE). ISSN 2155-7950, USA. Volume 6, Number 9. Academic Star Publishing Company.

Brown, T. (2015, August). Aggregate Analysis of Perceptual Differences among SDA Conference Leaders in the USA, Canada and Bermuda: "Inquiry of CFO Responsibilities". Proceedings Online Journal (ISBN 978-1-922069-80-1) 31st International Business Research Conference in Toronto, Canada. ISBN via *www.wbiworldconpro.com*.

Brown, T. (2015, June). “Restoring Individuals, Families and Communities: Ministering through Financial Health and Literacy”. Operation Reach Back, Inc.

Brown, T. (2015). Rankings of CFO Responsibilities: Leadership Perceptions in North America. Mustang Journal of Accounting and Finance. Volume 7.

Brown, T. (2015). "Globalizing Academic Programs: A Phenomenological Experience of a HBCU Professor Teaching Abroad". International Academy of Business Review.

Brown, T. (2014, Fall). An analytical study of sda leadership perceptions in the nad: Rankings of cfo responsibilities. Proceedings of the Mustang International Academic Conference, Volume 4. Mustang Journals, Inc.

Braithwaite, F., Brown, T. and Cort, M. (2014, Fall). Is there a relationship between religious orientation and willingness to use unethical business tactics among university students? Proceedings of the Mustang International Academic Conference, Volume 5. Mustang Journals, Inc.

Brown, T. (2014). "The CFO's Role in the North American Division: A Critical Examination of Perceived Differences among SDA Local Conference Leadership". Proceedings Journal of the 2014 SOBIE Conference. Society of Business, Industry and Economics (SOBIE), Inc.

Brown, T. (2014). "An Exploratory Comparative Analysis of the Role of Chief Financial Officers in Bermuda, Canada and the United States of America". Mustang Journal of Accounting and Finance. Volume 5.

Brown, T. (2014, Spring). "An Exploratory Comparative Analysis of the Role of Chief Financial Officers in Bermuda, Canada and the United States of America". Proceedings of the Mustang International Academic Conference, Volume 4. Mustang Journals, Inc.

Braithwaite, F., Brown, T., and Cort, M. (2014). "The Effect of Machiavellian Thinking on Willingness to Use Ethically Questionable Business Tactics among University Students". Mustang Journal of Business and Ethics, Volume 6.

Braithwaite, F., Brown, T., and Cort, M. (2013 Fall). "The Effect of Machiavellian Thinking on Willingness to Use Ethically Questionable Business Tactics among University Students". Proceeding of the Mustang International Academic Conference, Volume 3. Mustang Journals, Inc.

Brown, T. (2010, June). "The Ultimate Stimulus Plan: Providing Financial Literacy and Empowerment to Disadvantaged People". Operation Reach Back, Inc.

Brown, T (2005, March), "A Study of the Expectations of Treasurers as Chief Financial Officers in Local Conference in the North American Division of Seventh-day Adventists: Perceptions of Roles, Responsibilities, Relationships", Dissertation: Andrews University, School of Education

*Professional Articles, Papers and Publications (*Submissions Pending Acceptance and/or Publication Period*)

Brown, T. and Lai Hing, J. (2017). Qualitative Review of Stories Told: Anecdotes of CFO-CEO Relationships. The Qualitative Report (TQR): Bepress/Digital Commons.

**Papers Accepted for Publication (*Unpublished: Author's Decision*)

Brown, T. (2014). "Exploring Global Perspectives of the Impact of Transformational Leadership on the Corporate Business Sector". Journal of Business and Economics (JBE). Academic Star Publishing Company.

***Papers Accepted for Publication (*Unpublished: Publisher's Decision*)

PROFESSIONAL BOOKS PUBLICATIONS AND MANUALS

Brown, T. (2008). Financial Empowerment Strategies for the 21st Century

Brown, T. (2005). Expectations of Treasurers as Chief Financial Officers in Local Conferences: Perceptions of Roles, Responsibilities and Relationships

SELECTED: ACADEMIC RESEARCH AWARDS AND GRANTS

2014 Research Proposal Grant: North American Division Research Committee; Silver Spring, MD

RECEIVED: ACADEMIC RESEARCH AWARDS AND GRANTS

2017-18 Awardee: Faculty Development Grant Program: Oakwood University; Huntsville, AL

2016-18 Research Grant: North American Division Research Committee; Silver Spring, MD

SELECTED PROFESSIONAL AWARDS, RECOGNITION AND NOMINATION

2017 Pastoral Appreciation Service Award, Decherd SDA Church

2017 Pastoral Appreciation Service Recognition, Fayetteville SDA Church

2016 Best Paper Award Winner: Academy of Business Research Fall 2016 Conference: Biloxi, MS

2016 Pastoral Appreciation Service Award, Decherd SDA Church

2016 Pastoral Appreciation Service Recognition, Fayetteville SDA Church

2015 Business and Information Systems (BIS) Department Chair Letter of Nomination and Recommendation for Teacher of the Year Award: Oakwood University

2015 Appreciation Service Recognition, United Student Movement (USM): Oakwood University

2015 Pastoral Appreciation Service Award, Decherd SDA Church

2015 Pastoral Appreciation Service Recognition, Fayetteville SDA Church

2014 Business and Information Systems (BIS) Department Chair Letter of Nomination and Recommendation for Rank of Continuous Appointment/Tenure: Oakwood University

2014 Pastoral Appreciation Service Recognition, Decherd SDA Church

2014 Pastoral Appreciation Service Recognition, Fayetteville SDA Church

2014 Received From Oakwood University Faculty Nomination, Recommendation and Appointment for Faculty Representative on Oakwood University Board

2013 Business and Information Systems (BIS) Department Chair Letter of Nomination and Recommendation for Change of Rank to Full Professor: Oakwood University

2013 Pastoral Appreciation Service Award, Decherd SDA Church

2013 Pastoral Appreciation Service Recognition, Fayetteville SDA Church

2013 Outstanding Leadership and Service, Academy of Management

2013 Appreciation Service Recognition, United Student Movement (USM): Oakwood University

2012 Faculty Adviser Recognition: International Honor Society in Business: Iota Pi Chapter at Oakwood University: Delta Mu Delta

2012 Outstanding Leadership and Service, Academy of Management

2012 Appreciation Service Recognition, United Student Movement (USM): Oakwood University

2011 Appreciation Service Recognition, United Student Movement (USM): Oakwood University

2010 Appreciation Service Recognition, United Student Movement (USM): Oakwood University

2008 Board Appreciation Service Recognition, Lake Region Conference

2007 Distinguished Leadership Service Award, Operation Reach Back

2007 Proclamation of Achievement, Michigan House of Representatives; State of Michigan

2005 Letter of Service Distinction, Southwest Region Conference

2000 Outstanding Influencer Award: Northwood University: Cedar Hill, TX

2000 Certificate of Appreciation/ Service Award: Amber University: Garland, TX

1998 Teaching Service Award, Brookhaven College

1998 Certificate of Recognition/Volunteer Service: B. F. Darrell School; Dallas, TX

1995 President's Award of Excellence, Southwest Region Conference

1985 Pastoral Appreciation Service Award, Mt. Carmel SDA Church: Hobbs, NM

PROFESSIONAL ORGANIZATIONS

Current Memberships:

ACBSP (Association of Collegiate Business Schools and Programs)
Academy of Business Research
Delta Mu Delta (International Business Honor Society) *(Lifetime)
National Black MBA Association, Inc. *(Lifetime)
Operation Reach Back, Inc. *(Lifetime)
Pi Lambda Theta (International Honor Society in Education) *(Lifetime)

Prior Memberships:

Academy of Church Ministry Professions (1990-2004)
Academy of Management (AOM) (2008-2015)
American Management Association (1994-2008)
Association for Supervision and Curriculum Development (1990-1998)
Association of MBA Executives (1987-1990)
International Academy of Business (IAB) (2013- 2016)
Management Faculty of Color Association (AOM) (2013-2015)
National Business Education Association (1990-2000)
Texas Junior College Teachers Association (1990-1998)