



## OAKWOOD UNIVERSITY

**Oakwood University**, founded in 1896, is a Historically Black, Seventh-day Adventist, four-year private, liberal arts institution located in Huntsville, Alabama. Its mission embodies access to educational opportunity, academic excellence, and spiritual development for persons reflecting demographic, economic, cultural and educational diversity. The University is regionally accredited by the Southern Accrediting Association of Colleges and Schools and the General Conference of Seventh-day Adventists Department of Education. It offers a liberal arts curriculum in a Christ-centered atmosphere.

Leadership Team: Colwick Wilson, Ph.D., PI and *Provost*; Karen Benn-Marshall, Ed.D., Co-PI, *Assistant Provost for Undergraduate Education*; Kenneth LaiHing, Ph.D., Co-PI, *Dean, School of Arts and Sciences (Program Director)*; Marlon Rhem, Ph.D., Co-PI, *Chair, Department of Chemistry* and Lisa James, Ph.D., Co-PI, *Chair, Mathematics and Computer Science*.



L to R: Dr. Marlon Rhem; Dr. Colwick Wilson; Dr. Paulette Dilworth, ADVANCE PI; Dr. Lisa James; Dr. Karen Benn-Marshall and Dr. Kenneth LaiHing.

### Partnership Activities

- Establish an ADVANCE Office in the Provost's Office staffed by a Co-PI with part-time staff. The Office will be the center of ADVANCE activities on Oakwood campus.
- Have search committee and promotion committee training.
- Review, and update spouse relocation policies with the provost and the Human Resources office.
- Develop and implement a Career Development /Mentoring Program for women and ethnic minorities in STEM seeking promotion to higher ranks.
- Participate in annual ADVANCE statewide conference on gender equity.