

CURRICULUM VITAE

Raghavalu Ramella
Professor of Accounting/Economics/Management
Director, MBA Program, School of Business
Oakwood University
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CAREER OBJECTIVE

To make a significant contribution in the area of Teaching, Leadership and Administration. As the MBA Program Director and Professor, I desire to provide a transformational leadership and dynamic environment to inspire and motivate faculty and students to reach their full potential to achieve God-given mission and purpose.

EDUCATION

YEAR	DEGREE	UNIVERSITY
2001-2004	Ph. D. (Economics- Accounting Emphasis)	TILAK MAHARASHTRA UNIVERSITY, PUNE, INDIA
1999-2001	M.PHIL (Financial Economics)	TILAK MAHARASHTRA UNIVERSITY, PUNE, INDIA
1998-2000	M.B.A (Accounting and Management)	SOUTHERN ADVENTIST UNIVERSITY, TENNESSEE, USA
1996-1998	M.A. (Financial Economics Emphasis)	TILAK MAHARASHTRA UNIVERSITY, PUNE, INDIA
1996-1998	M.D.B.A (Management Emphasis)	SPICER ADVENTIST UNIVERSITY, PUNE, INDIA
1992-1996	B.B.A. (Accounting and Computer Science)	SPICER ADVENTIST UNIVERSITY, PUNE, INDIA

PROFESSIONAL AND TEACHING EXPERIENCE

2019- Present:

Director, MBA Program & Professor of Accounting and Economics, School of Business, Oakwood University, Huntsville, Alabama

As Director, MBA Program

Duties and Responsibilities

- Coordinate planning and assessment for the MBA program
- Provide information to prospective MBA students
- Facilitate student admission to the MBA program
- Advise and counsel MBA students
- Recommend course scheduling and faculty assignments for the MBA program
- Teach MBA courses
- Provide support to the MBA student recruiting efforts
- Assist with the MBA student graduate clearance process
- Coordinate with the Director for Online Learning to ensure all MBA courses are current and accurately presented in the course management system

As a Professor of Accounting/Economics/Management

Responsible for teaching a wide range of courses in Accounting, Economics, Management and Finance, at the graduate and undergraduate level

2015- 2019:

Dean & Professor of Accounting, School of Business, Entrepreneurship and Continuing/Professional Studies, University of the Southern Caribbean, Trinidad & Tobago

As a Dean

Duties and Responsibilities

- Provides vision and leadership for the School of Business.
- Exercises educational leadership in preparing and presenting policies and plans to the faculty (through the appropriate committees) for furthering the educational responsibilities of the school.
- Articulates the educational purposes of the campus and fosters their accomplishment.
- Manages resources of undergraduate and graduate teaching programs and arranges for the interaction of division curricula.
- Guides the planning and development of new curricular configuration.
- Facilitates the development of research, performance and enrichment activities.

- Works collaboratively with the Human Resource Department in the recruitment, appointment, promotion, and termination of academic personnel.
- Supports and assists the scholarly development of faculty.
- Works collaboratively with other campus officials in relation to the implementation of campus policies and integration of campus and faculty objectives.
- Responsible for the financial affairs of the School, including seeking budgetary and extramural funding and managing the School's resources; facilitates grant applications.

Some Major Accomplishments

1. Managed Students, Faculty and three departments in the School of Business (Department of Accounting, Finance and Economics, Department of Management and Marketing and Department of Entrepreneurship and Continuing/Professional Studies; 20 Faculty and Staff; 40+ graduate student, Undergraduate 500+).
2. Managed and responsible for transforming MBA face to face learning to fully online (40+ graduates).
3. Managed School of Business online MBA and BBA programs with six specializations in Accounting, Finance, Economics, Marketing, Human Resources, Health Care Management and Hospitality and Tourism Management.
4. Degree programs approved/in process of Approval during tenure:
 - Ph.D. in Business Administration in collaboration with Monte Morelos University in progress of approval.
 - Online MBA in Accounting, Finance, Economics, Marketing, Human Resources and Health Care Management approved by ACTT.
 - BBA in Accounting, Finance, Economics, Marketing, Human Resources, Hospitality and Tourism Management approved by ACCT.
 - Fully Online (BBA: Management and Accounting) approved by ACCT
5. Non-Degree (Graduate Certificate in Business Administration, Anti Money Laundering Certificate, Financial Crime Prevention Certificate).
6. Programs Re-accredited during tenure (BBA in Hospitality and Tourism).
7. Hired several outstanding young faculty colleagues and managed (10 full-time faculty and 15 adjunct faculty).
8. Developed new programs.
9. Instituted significant curricular changes with relevance to the job market in the country.
10. Improvements in Retention.
11. Increase the Level of research funding.
12. Improved International Enrollment.
13. Developed a comprehensive strategic plan for the School of Business.
14. Developed the rubrics and manuals for the internal assessment of all programs.
15. Recruited two chairs, three new faculty & support staff and over 15 Adjunct Faculty.
16. Conducted Nationwide Business Research Seminars, Workshops, and Debates.

17. Introduced Business Advisory Council comprised of various stakeholders like industrialists, educationalists, Faculty, Investors, entrepreneurs, and community members.

As a Professor:

Taught a wide range of courses in Accounting, Economics, Management and Finance, at the graduate and undergraduate level

Courses taught at Graduate Level:

- Economics for Managers
- Macro Economics
- Public Finance
- Economic Development
- Financial Decision Making
- Case Studies in Management Accounting
- Interpreting Accounting Information
- Special Topics in Auditing
- Management in Changing World
- Motivation and Leadership
- Organizational Behavior
- Advanced Financial Management
- Corporate Taxation
- Investment and Portfolio Management
- Seminar in Accounting and Finance

Courses taught at Under Graduate Level:

- Principles of Micro Economics
- Principles of Macro Economics
- Comparative Economic Systems
- Money and Banking
- International Economics
- Wages payment and Compensation
- Economic Development and Planning
- Public Finance
- Business Cycles and Forecasting
- Labor Economics
- Management Accounting
- Auditing
- Cost and Managerial Accounting
- Advanced Accounting
- Not for Profit and Government Accounting
- Corporate Taxation

- Management of Financial Institutions
- Business Finance
- Investment
- Investment Securities Portfolio
- Intermediate Accounting
- Fundamentals of Accounting
- Financial Statements Analysis
- Principles of Management
- Small Business Management
- Principles of Marketing

Courses Developed:

- Cost Accounting
- Accounting Theory and Practice
- Management Accounting
- Principles of Finance
- Micro Economics
- Macro Economics
- Financial Decision Making
- Case studies in Management Accounting
- Interpreting Accounting Informatio
- Advanced Auditing
- Investment and Portfolio Management
- Health Care Financing
- Managerial Economics
- Economic Development and Planning

2009- 2015:

Associate Professor of Accounting & Chair, Department of Accounting, Finance and Economics, University of the Southern Caribbean, Trinidad & Tobago

As an Assoc. Professor of Accounting:

Taught a wide range of courses in accounting both at graduate and undergraduate level.

As a Chair:

Responsible for

- Preparation of the Departmental budget, Preparation of Departmental Report, Assigning Class Load.
- Convene Department meetings, Recruiting New Faculty with the consultation of Dean of School.

- Supervision of office time of the Departmental faculty, Conducting workshops/ Seminars.
- Evaluation of Department Faculty, Management of Curriculum and Programs.

Major Achievements

1. Managed Various majors in School of Business (with 6 specializations, 30+ graduate student, Undergraduate 250+).
2. Hired several outstanding young faculty colleagues and managed (4 full-time faculty and 8 adjunct faculty).
3. Developed new programs.
4. Instituted significant curricular changes with relevance to the job market in the economy.
5. Significantly improved the completion rates of BBA and MBA students.
6. Managed to get Gate funding for BBA and MBA Program.
7. Introduced Certification programs and Short online Courses.
8. Managed National and international Business Research Seminars and Workshops
9. Introduced Academic Challenge, Leadership debate, and Entrepreneurship Development Plan
10. Introduced School of Business Club/Association.
11. Managed the successful review of the departmental program.
12. Conducted annual evaluations of faculty and staff.

2006- 2009: Associate Professor of Accounting, School of Business, University of the Southern Caribbean, Trinidad & Tobago

Taught at graduate Level and undergraduate level in the area of the Accounting,

2003-2006: Associate Professor of Accounting and Controller of Finance, Spicer Memorial College, India

As an Assoc. Professor of Accounting

Taught at graduate Level and undergraduate level in the area of Accounting.

As a Controller of Finance: Contributed to the overall success of the organization by effectively managing all financial tasks, overseeing budgeting and accounting.

Primary Duties and Responsibilities and Achievements

This position was responsible for planning, developing, directing, and controlling Spicer's financial resources of 3000 students and 400 employees in terms of operating (\$45M) and capital (\$70M) Budgets, cash management, investment statements, endowments, and treasury functions. Additionally, I had oversight responsibilities for the institution's financial services and business affairs such as accounts payable and receivable, budgeting and planning, human resources, payroll, facilities operations and maintenance, housing and dining services, internal audits, procurement and contracting.

Achievements:

Financial accounting and reporting:

- Developed and maintained timely and accurate financial statements and reports that were appropriate for users in accordance with generally accepted accounting principles (GAAP).
- Developed, implemented, and ensured compliance with internal financial and accounting policies and procedures.
- Ethically prepared all supporting information for the annual audit by an approved external auditor.
- Documented and maintained complete and accurate supporting information for all financial transactions.
- Developed and maintained financial accounting systems for cash management, accounts payable, account receivable, credit accounts and petty cash.
- Successfully managed the cash flow and prepared cash flow forecasts in accordance with policy.
- Efficiently managed the bookkeeping function, using the Simple Accounting Package, including maintenance of the general ledger, accounts payable, accounts receivable and payroll.
- Participated as a member of the Finance Committee.
- Assisted the President and VP, Finance with financial reporting as required at Board meetings and the Annual General Meetings and provided advice to support the decision making process.

Payroll preparation and administration:

- Prepared all payroll functions to ensure that employees are paid in a timely and accurate manner.
- Assisted with the negotiations and managed the employee insurance and benefits plans.
- Processed and submitted statutory and benefits remittances on times.
- Reviewed and authorized the Institution's tax returns.
- Managed the tracking of vacation, sick leave, and other leave.

Budget preparation:

- Used the "Zero-Based" approach for budgeting, prepared the annual budget in consultation with the President and VP, Finance and or Finance Committee.
- Assisted staff with the preparation of budgets for funding applications.

1998-2003: Senior Accountant, Spicer Memorial College, India
Senior Accountant – Responsible for preparation of payroll, setting budgets and physical plant asset management, bank reconciliations, internal audit control. Also oversaw various accounting procedures and provided reports under the direction of the Vice President for Financial Administration.

1998-2003: Senior Accountant/Assistant Professor of Accounting, Spicer Memorial College, India

Senior Accountant – Responsible for preparation of payroll, setting budgets and Physical Plant asset management. Also oversaw various accounting procedures and provided reports under the direction of the Vice President of Finance and Accounting.

As an Assistant Professor of Accounting– Taught a wide range of courses in Accounting

ADJUNCT PROFESSOR

2019-Present: External Evaluator- Ph.D Theses
University of Montemorelos, Mexico

2009-Present: Designer and Facilitator, Online Teaching
Herbert Fletcher University, Puerto Rico

2013-Present: La Sierra University, School of Business
4500 Riverwalk Parkway, Riverside, California, 92515

2013- Present: Adventist University of Africa, School of Business
Adventist University of Africa, Private Bag Mbagathi, 00503 Nairobi,
Kenya

2014- Present: Andrews University, School of Business
8975 US-31, Berrien Springs, MI 49104, United States

ONLINE COURSES – DEVELOPED AND TAUGHT

University of the Southern Caribbean (USC)

Graduate Courses (MBA)

1. FNCE317-Business Finance (MBA Perquisite)
2. MBAA 621- Investment and Portfolio Management
3. MBAA 610- Interpreting Accounting Information
4. MBAA 620- Financial Statement Analysis (in the development process...)
5. MBAF 550- Financial Decision Making
6. MBAA 645- Advanced Auditing
7. MBAH 675- Health Care Finance

Undergraduate (BBA)

8. ACCT 122-Fundamentals of Accounting
9. ACCT 221- Intermediate Accounting
- 10.ACCT 361- Individual Taxation
- 11.ACCT 330- Cost and Managerial Accounting
- 12.ACCT 455- Accounting for Non-Profit Organization
- 13.ACCT 456- Advanced Accounting
- 14.ACCT 465- Auditing
- 15.ACCT 485- Accounting Theory and Practice

Herbert Fletcher University (HFU)

- 16.MCAL 501- Introduction to Leadership
- 17.MCAL 605- Church Leadership and Administration
- 18.MCAL 609- Administrative Finance

University of Africa (AUA)

Graduate Courses (MBA)

- 19.ACCT 670/FINC670 – Accounting/Finance Seminar
- 20.FINC 610- Financial Management

La Sierra University (LLU)

Graduate Foundation Courses (MBA)

- 21.ACCT 511 -Accounting I
- 22.ACCT 511- Accounting II
- 23.FNCE 504- Elements of Managerial Finance

RESEARCH, PUBLICATIONS , ARTICLES AND PAPER PRESENTATIONS

Special Research Interests:

My current research interests include: Cross-Cultural issues in accounting, International Accounting Standards, Working Capital Management, Accounting of Mergers and Acquisitions, Cash flow management, International Auditing Standards, Accounting for Non-Profit Organizations, Capital Structure and Liquidity v/s profitability.

Joint Research:

1. **The Role of Entrepreneurship in the planning and controlling of Finance and Economic Development: Global Perspective**

Researchers:

Professor Pratap Jagan: Faculty of Finance and Accounting, Tilak University, India
Raghavalu Ramella, Assistant Professor of Accounting, School of Business, Spicer
Memorial College, India

Date of completion- March 2005

2. A Critical Study on the Impact of Working Capital Management on Profitability of the selected Public Limited Companies in Trinidad and Tobago for the period 2010 – 2014.

Date of completion- June 2016

Research in Progress:

3. A Critical Study on Financial Accounting framework and Accounting standards aspects of Selected Industries in Trinidad and Tobago in the Post Globalization.
4. A critical study of management of Liquidity and Profitability of selected companies in Trinidad and Tobago.
5. Merger and Acquisition as a survival option for corporate liquidation in Trinidad and Tobago.

Future Research Interests

6. The Contribution of Financial Institutions in the USA towards the development of the manufacturing industry.
7. The impact of leverage on firm investment.
8. Gaining a competitive edge through acquisitions.

PUBLICATIONS

Completed -Unpublished

- 2004 Economics: Financial Emphasis- Ph.D. Thesis.
2000 Accounting-Working Capital Management - MBA-Dissertation.
2001 Economics: Financial Emphasis- M.Phil. Dissertation.
1998 Theory of Income and Employment- M.A Dissertation.
1998 Financial Management Emphasis- M.D.B.A Dissertation.

Publications in Progress:

- Principles of Accounting.

ARTICLES

1. The Role of Foreign Direct Investment in Economic Development.

Date of completion: January 20, 2017

2. Financial Ethics- The importance of establishing a strong financial accounting regulatory framework for Trinidad and Tobago

Date to Completion: July 20, 2017

3. The Role of Entrepreneurship in Economic Development with reference to Trinidad and Tobago

Date of completion: April 5, 2018

Articles in Progress

4. Rethinking Activity-Based Costing with reference to Selected Industries in Trinidad and Tobago.
5. Hedging Strategies for Uncertain Times: An overview.

STUDENTS ADVISORY COMMITTEES

Supervisor/Adviser/Guide/External Evaluator of original work by Ph.D & MBA Students

Completed

External Evaluator-Ph.D Theses

1. Name of Student: Prakash Ramoutar
Name: External Evaluator: Dr. Raghavalu Ramella
Research Topic: "Factors impacting on Budgetary Control in Tertiary Education Institutions"
Date of Completion: April 2019
Name of the University: University of Montemorelos
2. Name of Student: Yrvain Jean-Phillippe
Name: External Evaluator: Dr. Raghavalu Ramella
Research Topic: "Causal Model of the Factors that predict the growth of the churches of the Northeastern Conference in Jamaica New York"
Date of Completion: April 2019
Name of the University: University of Montemorelos
3. Name of Student: Philip McGuire Wesley II
Name: External Evaluator: Dr. Raghavalu Ramella
Research Topic: "Factors affecting the startup Business in New York"
Date of Completion: May 2, 2019

Name of the University: University of Montemorelos

MBA Dissertations

4. Name of Student: Prakash Ramoutar
Name Advisor/Guide: Dr. Raghavalu Ramella
Research Topic: "A Critical Analysis of Liquidity at the University of the Southern Caribbean for the Period 2004-2009"
Date of Completion: May 2012
5. Name of Student: Colin Ross
Name Advisor/Guide: Dr. Raghavalu Ramella
Research Topic: "CASH FLOW MANAGEMENT AND PROFITABILITY: An Examination of the relationship between cash flow and its predictability on profitability at Ansa McAL Group of Companies"
Date of Completion: April 2013
6. Name of Student: Vernella Hilaire
Name Advisor/Guide: Dr. Raghavalu Ramella
Research Topic: "A critical analysis of the relationship between structure and financial performance of selected Manufacturing companies listed on the Trinidad and Tobago Stock Exchange for the period 2008 –2012"
Date of Completion: April 2014
7. Name of Student: Clifford Balgobin
Name Advisor/Guide: Dr. Raghavalu Ramella
Research Topic: "Leadership Styles and the Impact on the Employee's Satisfaction and Motivation at Caribbean Health Foods Limited"
Date of Completion: April 2016
8. Name of Student: Abigale Fredricks
Name Advisor/Guide: Dr. Raghavalu Ramella

- Research Topic: “An investigation of tax avoidance and tax evasion practices in Guyana: With special emphasis on gold mining companies in the interior regions since 2000”
- Date of Completion: April 2016
9. Name of Student: Sherzelle Peters
 Name Advisor/Guide: Dr. Raghavalu Ramella
- Research Topic: “A case study on financing and the sustainability of selected Women Owned Micro- Small Enterprise in Trinidad and Tobago”
- Medium
- Date of Completion: April 2018
10. Name of Student: Chirnus M Isidore
 Name Advisor/Guide: Dr. Raghavalu Ramella
- Research Topic: “A Critical Study of Social Media as an Effective tool in Spreading the Gospel in the Grenada Conference of Seventh-day Adventist.”.
- Date of Completion: April 2019
11. Name of Student: Merlisha Charles
 Name Advisor/Guide: Dr. Raghavalu Ramella
- Research Topic: “Impact of adoption of International Financial Reporting Standards (IFRS) in preparation of financial statements with reference to the coca cola company Trinidad and Tobago”
- Date of Completion: April 2019
12. Name of Student: Johnatan Blackman
 Name Advisor/Guide: Dr. Raghavalu Ramella
- Research Topic: “The Impact of Financial Literacy of the Profitability of Small Businesses in Trinidad ”
- Date of Completion: April 2019

13. Name of Student: Jeanelle Colaire
 Name Advisor/Guide: Dr. Raghavalu Ramella
 Research Topic: “A Critical Study on Corporate Governance and Financial Stability with reference to the Trinidad and Tobago Central Bank”
 Date of Completion: April 2019
14. Name of Student: Jenelle Joefield
 Name Advisor/Guide: Dr. Raghavalu Ramella
 Research Topic: “A Study of Accounting Methods being used in the Public Sector”
 Date of Completion: April 2019
15. Name of Student: Darryl Fung
 Name Advisor/Guide: Dr. Raghavalu Ramella
 Research Topic: “The Role of International Business and Sustainable Development ”
 Date of Completion: April 2019
16. Name of Student: Alison Sookia
 Name Advisor/Guide: Dr. Raghavalu Ramella
 Research Topic: “A Critical Evaluation of the Problems and Prevention of Fraud Within the Financial Sector in Trinidad and Tobago for the period between 2008-2018”
 Date of Completion: April 2019

In Progress:

17. Name of Student: Lancelot Scott
 Name Advisor/Guide: Dr. Raghavalu Ramella

Research Topic: “Entrepreneurial Development and the Role of Microfinance: A Case Study of selected firms in Trinidad and Tobago”

Date of Completion: -----

18. Name of Student: Anthony Hylegar

Name Advisor/Guide: Dr. Raghavalu Ramella

Research Topic: “A Critical Study on Employee Engagement within the Trinidad and Tobago Electricity Commission and its implications”

Date of Completion: -----

19. Name of Student: Adanna Jeffers- Parris

Name Advisor/Guide: Dr. Raghavalu Ramella

Research Topic: “The need for a Change in the Accounting Standards with the Evolving Technological Standardization of the Accounting Objectives within the Caribbean”

Date of Completion: -----

PRESENTATIONS

National TV Presentations

1. 2018 Role of Entrepreneurship and Trade in Economic Development-Interview with TV6 & CNMG National Channel, Trinidad and Tobago
2. 2015 Strategic Invention and Significance of Domestic and Foreign Direct Investment in the growth and development of the Economy- Interview with TV 6 National Channel & CNMG National Channel, Trinidad & Tobago
3. 2014 Working Capital and Profitability – TV 6 Channel , Trinidad and Tobago
4. 2013 Financial Ethics with reference to Money Laundering in Trinidad and Tobago- CNMG National Channel, Trinidad & Tobago

5. 2012 Role of Entrepreneurship in Economic development: with refer. to Trinidad and Tobago- Interview with TV 6 National Channel & CNMG National Channel, Trinidad & Tobago

Paper Presentations

6. The Strategic Role of Foreign Direct Investment in the Economic Growth & Development
Place: Annual Research Day, USC, NB1 & NB2
Date: March 10, 2015
7. Effective & Efficient Church Budgeting
Place: National Lay Leadership Workshop, Caribbean Union Conference, Trinidad & Tobago, W.I
Date: December 20, 2014
8. Cash Flow Management
Place: University of West Indies, Trinidad and Tobago, W.I
Date: November 15, 2013
9. The Strategic Role of Foreign Direct Investment in the Economic Growth & Development
Place: 4th Annual National Business Seminar, USC
Date: November 25, 2013
10. Non Profit Organizations' Accountability and Accounting
(with Special Reference to Health Care Organization)
Place: 8th Annual A.Y. National Outreach Ministries Council, Trinidad and Tobago
Date: July 20, 2015
11. Effective Goal Setting for Success
Place: Annual University Seminar's day, USC
Date: March 18, 2013

OTHER PAPER PRESENTATIONS, WORKSHOPS/SEMINARS

Papers Presented:

- 2019 Role of Entrepreneurial Financing
- 2018 Role of Entrepreneurship and Trade, USC, Trinidad
- 2017 Non-Profit Organizations Accounting and Responsibilities, 8th Annual A.Y. National Outreach Ministries Council
- 2017 Goal Setting for Success, USC, Trinidad
- 2016 Time Management, University of the Southern Caribbean, Trinidad
- 2016 Non-Profit Organizations Accounting and Responsibilities, 5th Annual A.Y. National Outreach Ministries Council

- 2015 Role of Foreign Direct Investment for the growth and development of Economy with reference to Trinidad and Tobago
- 2015 Working Capital Management, Andrews Institute of Medicine, India
- 2015 How to obtain Financial Freedom, Ravi Raj Convention, India
- 2014 Employment and Job Opportunities, Ministry of Labor, India
- 2014 Role of Entrepreneurship in Economic Development, National Convention, India
- 2014 How to Set Goals and be a winner, Pune College, India
- 2013 Socio-economic conditions, Participative Management & Salaries and Wages Structure Ph.D. Thesis, Tilak University, India
- 2013 Will Power and Self Confidence, Andrews Institute of Medicine, India
- 2013 Innovation and Entrepreneurship, Trinidad and Tobago Chambers of Commerce and Industry, Trinidad.
- 2013 Socio-economic conditions of workers, USC, Trinidad
- 2012 Workers' Participation in Management-USC, Trinidad
- 2012 Profitability v/s Liquidity, Mexico, Cancun
- 2012 Working Capital Management - MBA-Dissertation, Southern Adventist University, USA
- 2012 Theory of Income and Employment- UWI, Trinidad

Workshops/Seminars Conducted

- 2019 9th Annual Business Development Seminar and Expo 2019-Role of Entrepreneurship & Trade with reference to Entrepreneurial Financing
- 2018 8th Annual Business Development Seminar and Expo 2018-Role of Entrepreneurship & Trade
- 2017 4rd Annual Academic Challenge 2015, University of the Southern Caribbean, Trinidad
- 2017 Role of Investment in Economic Development: with reference to Trinidad and Tobago,
- 2016 3rd Annual Academic Challenge 2014, University of the Southern Caribbean, Trinidad
- 2016 Cash Flow Management, Incubator Business Initiative System, NEDCO, Trinidad
- 2015 Role of Entrepreneurship in Economic Development: with reference to Trinidad and Tobago, USC, Trinidad
- 2014 2nd Annual Academic Challenge 2011, University of the Southern Caribbean, Trinidad
- 2014 Recent Trends & Changes in Accounting, Finance, and Economics and their impact on the economy in the post-globalization, Univ. of the Southern Caribbean,
- 2014 1st Annual Academic Challenge 2010, University of the Southern Caribbean, Trinidad

Paper Presentations/Workshops/Seminar Attended

- 2019 Profitability v/s Liquidity – University of West Indies
- 2018 Mergers and Acquisitions- Webinar Presentation- AICPA Organization
- 2017 Business Incubation Workshop, Ministry of Labor, Hyatt Regency, Trinidad

- 2016 Money Management & Budgeting (RRH Financial Planning Services)
- 2016 Business Incubation Workshop, Ministry of Labor, Hyatt Regency, Trinidad
- 2016 The Indian Diaspora, Humanities & Social Sciences, USC, Trinidad
- 2015 Supervisor/Leadership Seminar, USC, Trinidad
- 2014 Research Workshop, Research Dept. USC, Trinidad
- 2014 Launching of Research Journal and Seminar, Research Dept., USC
- 2013 Conflict Management, Colloquium, USC, Trinidad
- 2013 Crime, Lawlessness, and Public Safety. University of Trinidad & Tobago, Trinidad
- 2014 Business Opportunities in Cuba, The Hilton Hotel, Trinidad
- 2012 Quality Management, ACTT, DHL building, Trinidad
- 2012 IAD Teachers' Conference, Cancun, Mexico
- 2012 Rhetorical Components for School of Business, Cancun, Mexico
- 2012 Behavioral Patterns and Implications, Symbiosis University, India
- 2012 Goals and Objectives, USC, Trinidad

SERVICE

UNIVERSITY SERVICE

SERVICE ON BOARDS & COMMITTEES

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|---------------------|--|
| Aug, 2016-Present | Member, Academic Policy Committee, USC, Trinidad |
| Aug, 2016- Present | Member, Dean Council, USC, Trinidad |
| Sept, 2016-Present: | Member, Administrative Council, USC, Trinidad |
| Aug.2014- Present: | Member, USC, Internal Finance Committee |
| Jan, 2011 – 2016: | Chair, University Rank and Tenure Committee, USC, Trinidad |
| Aug.2016- Present: | Chair, School of Business Staff and Faculty Meetings |
| Aug. 2011- Present: | Seminar Coordinator, School of Business |
| Aug.2016- Present: | Sponsor, School of Business Club |
| Aug. 2016-Present: | Chair, School of Business Internal Committees |
| Mar 2011- 2016: | Member, Graduate Research Studies, USC, Trinidad |
| April 2013- Present | Member, Graduate Council |
| 2007-Present: | Member, Financial Management Association International, Florida, USA |
| 2009-Present: | Member, University Curriculum Committee, USC, Trinidad |
| Aug. 2013-Jul.2014: | Member, Colloquium Committee |
| Aug. 2017- Jul.2018 | Member, Research Day/Charter Week |

CHURCH SERVICES & COMMUNITY SERVICES

Church Activities

2016- Present: Treasurer & Elder, University of the Southern Caribbean (USC) Church
 2016-Present: Member, USC Church Board
 2016-Present: Chair, Church Finance Committee
 2016-Present: Chair, Church Budget Committee
 2016- Present: Member, Church Building Fund Raising Committee
 2006-Present: Sponsor, Blitz Program
 2006- Present: Deacon
 2006- Present: Sabbath School Teacher, USC
 2014- 2016: Church Auditor, USC
 2012- 2014: Church Elder, USC

Community Services

2005 to date - Community Development Project, India
 2010- to date- Community Development Project, Trinidad
 2007- to date- Hospital and Old age homes visitation
 2015- to date- Community Health and wealth Awareness- Natural Minerals and Vitamins
 2015-to date- Participation of Blitz Program
 2010-Present- Prosperity Weekly meetings

AWARDS RECEIVED

AWARDS	YEAR
Teaching Excellence (Univ. of the Southern Carib, Trinidad)	2009
Teaching Excellence (Spicer Memorial College, India)	2004
M.B.A – (Accounting)-Southern Adventist University , Tennessee, - Highest G.P.A. (4.00/4.00), Graduate School - Highest Cumulative G.P.A. (4.00/4.00), Graduate School	2000
Academic Achievement in Social Sciences(Economics-Accounting Emphasis), Tilak University, India Paramhans Swami Swava Panand Award	1998
M.A. Financial Economics Emphasis (Tilak Maharashtra University, India) (for scoring highest Marks in Financial Economics) - Guruvayya G.K. Award Bhopatakar Award	1998

- Shri D.R. Limaye Award - Acharya Rabade Award	
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PROFESSIONAL MEMBERSHIP

Member, Association of Certified Chartered Accountants
Member, Trinidad and Tobago of Chartered Accountants
International Financial Association, California, USA
Pune Management Association, India
Maratha Chambers of Commerce, India
Trinidad and Tobago commerce and Industry
Business Dev. and Entrepreneurship, Ministry of Trade and Industry, Trinidad
IBIS – NEDCO, Trinidad and Tobago
Youngevity International Ltd.